

<b>Title</b>	<b>Reports to</b>
Horticulturist	Horticulture Director
<b>Status</b>	<b>Salary</b>
Part-Time/Seasonal	\$15-\$18/hour

Horticulturists are dedicated to caring for the living collections of the Idaho Botanical Garden (IBG) through high quality, hands-on horticultural techniques.

### Responsibilities

- Performs a wide range of landscape maintenance tasks important to the preservation, protection, and transplanting of existing living collections; including but not limited to soil preparation, planting, mulching, weeding, watering, fertilization, irrigation, and pesticide application.
- Must have a keen eye for garden detail.
- Follow specified procedures in performing single or multi-task assignments. May work as a member of a crew with other staff or volunteers, or individually. Assignments are received verbally and/or in writing from the supervisor.
- Must be able to assume responsibility for following all guidelines related to safety, equipment operation, and maintenance tasks.
- Establish and meet task completion schedules on a daily, weekly, and monthly basis.
- Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.
- Other duties as assigned.

### Skills, Specifications, & Experience

- Proven interpersonal and teaching skills with adults and children.
- Possesses a friendly, polite, service-oriented demeanor while interacting and working near garden guests. Must answer a variety of questions regarding the horticulture collection.
- Behaves and communicates in a manner that promotes and fosters a culture of teamwork and cooperation with internal and external customers.
- Focuses on solving conflict; approaches others in a tactful manner; accepts responsibility for own actions; follows through on commitments; remains open to new ideas and approaches.
- Volunteers readily; undertakes self-development activities; seeks increased responsibilities; asks for and offers help when needed.

### Requirements

- 2+ years' experience in all aspects of routine garden maintenance in a professional gardening, horticulture, landscaping or nursery setting.
- Ability to use computers for tasks such as email correspondence and calendar scheduling within Microsoft Suite.
- Ability to occasionally work weekends.

- Ability to carry up to 20 lbs
- Ability to work in various weather conditions such as heat, cold, snow, or rain.

## To Apply

Please submit resume and cover letter to  
[hire@idahobotanicalgarden.org](mailto:hire@idahobotanicalgarden.org)

It is understood that this job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed within this job, but this job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position