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Title	Reports to
Horticulturist	Lead Horticulturist
Status	Salary
Seasonal Full-time	\$12-\$16/hour

Horticulturists are dedicated to caring for the living collections of the Idaho Botanical Garden (IBG) through high quality, hands-on horticultural techniques.

## Responsibilities

- Performs a wide range of landscape maintenance tasks important to the preservation, protection, and transplanting of existing living collections; including but not limited to soil preparation, planting, mulching, weeding, watering, fertilization, irrigation, and pesticide application.
- Must have a keen eye for garden detail.
- Follow specified procedures in performing single or multi-task assignments. May work as a member of a crew with other staff or volunteers, or individually. Assignments are received verbally and/or in writing from the supervisor.
- Must be able to assume responsibility for following all guidelines related to safety, equipment operation, and maintenance tasks.
- Establish and meet task completion schedules on a daily, weekly, and monthly basis.
- Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.
- Other duties as assigned.

## Skills, Specifications, & Experience

- Associate or Bachelor degree in Horticulture or related field.
- Four years of professional experience in the horticulture field.
- Possesses a friendly, polite, service-oriented demeanor while interacting and working in close proximity to garden guests. Must answer a variety of questions regarding the horticulture collection.
- Behaves and communicates in a manner that promotes and fosters a culture of teamwork and cooperation with internal and external customers.
- Focuses on solving conflict; approaches others in a tactful manner; accepts responsibility for own actions; follows through on commitments; remains open to new ideas and approaches.
- Volunteers readily; undertakes self-development activities; seeks increased responsibilities; takes independent actions and calculated risks; looks for and takes advantage of opportunities; asks for and offers help when needed.
- Ability to carry up to 50lbs
- Ability to work in various weather conditions such as cold, snow, or rain.

## Requirements

- Must be able to responsibly use power tools and equipment such as string trimmers, mowers, blowers, and sprayers.
- A valid Idaho driver's license and good driving record.
- Ability to use computers for basic tasks such as email correspondence, calendar scheduling, and Microsoft Suite.
- At least two years of experience in all aspects of routine garden maintenance working with a professional gardening, horticulture, landscaping, or nursery organization.
- Clearance of a background check.
- Ability to occasionally work weekends.

## To Apply

Please submit resume and cover letter to [hire@idahobotanicalgarden.org](mailto:hire@idahobotanicalgarden.org)

It is understood that this job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by the Horticulturist within this job, but this job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position.